

# EP EMPLOYER

*As an EP Employer, you represent public trust, advancements in human resource practices within the environmental sector and the value in building internal experts by supporting your employees' EP designation.*

## What's in it for you?



### EP Employer Seal

Whether your organization is a start-up, a small consulting company, an organization that is not known for their environmental influences or just entering into a new sector, our EP Employer seal will showcase your responsibility, reliability, trustworthiness, expertise, capacity and highlight the knowledge, skills and dedication of your employees.



### Human Resources Assessment Tool

ECO Canada's HR Assessment Tool is the flagship EP Employer benefit. It provides a tactical and strategic analysis of your organizations HR practices and programs. By completing the survey, ECO Canada can provide you with an accurate assessment and suggestions on how to improve your HR strategy.

## Other Exclusive Benefits

We strive to provide incredible value for our EP Employers with exclusive benefits, including:

- **Mentorship program and toolkit**
- **Discounted professional development courses**
- **Discounted new application and member fees**
- **Free webinars, job postings, event passes**
- **Comprehensive human resources toolkit**



# EP EMPLOYER BENEFITS

*As your business grows, EP Employer helps you with every step. From fostering employee training and development to hiring diverse candidates - our human resource tools help you recruit, engage and support employees, while promoting outstanding employee relations and productivity.*

## PRE-QUALIFIED EP EMPLOYER BENEFITS

- **Learning and Recruiting Resources**
  - Free ECO Canada Webinars
  - 15% Off ECO Canada Online Training
  - 15% Off ECO Canada Workshops
  - 20% Off ECO HR Toolkit
  - 15% Off Job Board Posts and Packages
  - Free Annual Job Posting
  - Job Description Guide
- **Managing Staff Performance and Professional Development**
  - Certification Application and Membership Fee Discounts
  - Two complimentary passes to an ECO Canada event on an annual basis (online or in-person)
  - 15% Off ECO events
- **Company Policy Resources**
  - Employee Handbook
  - Legislation Sheets
  - Human Resources Best Practices Management Guide
- **Organization and Employer Brand**
  - Share Expertise and Present as Part of Speaker Series
  - Promote Thought Leadership
  - Publishing blog content or running a webinar
  - Eligible for ECO Impact Award (Top Employer category)
  - Business Directory Listing
- **First Access to New Labour Market Research Reports**

## QUALIFIED EP EMPLOYER BENEFITS (in addition to the pre-qualified benefits)

- **EP Employer Seal**
- **EP Employer Certificate**
- **Learning and Recruiting Resources**
  - Interview Wizard
  - Toolkit/Curriculum Organization-wide
  - Recruitment Templates & Guides
    - Telephone Pre-Screen Templates
    - Offer Letter
    - Reference Check Guide
  - Media Kit: 25% Off HR Ad Placement
- **Employee Onboarding Resources**
  - Onboarding Guides
  - Onboarding Forms and Templates
    - Offer Letter Template
    - New Hire Form Template
- **Managing Staff Performance and Professional Development**
  - 20% Off Certification Membership Renewal Fee Discount
  - 10% Off BEAHR Licensing
  - 20% Off ECO Canada's Compensation Guide
  - Performance Review Guide
    - Employee Change Form
    - End of Employment Guide
  - Professional Development Planning Template
- **Company Policy Resources**
  - Employee Orientation PowerPoint Slide Deck
  - Orientation Package
- **Organization and Employer Brand**
  - Media Kit: 30% Off General Website Ad
- **Mentorship Resources**
  - Use of EP Mentorship or Mentorship Guide
- **One of the Following Within 5-year Term:**
  - Environmental Brand story
  - Custom Research Report
  - Marketing Plan