# APPRENTICESHIP SERVICE PROGRAM (ASP)

# **ABOUT THE PROGRAM**

With a shortage of skilled workers across the trade industry, the Apprenticeship Service Program makes it easier for small to medium-sized enterprises to hire first-year apprentices in Red Seal trades across Canada through financial incentives funded by the Government of Canada's Apprenticeship Service, and in partnership with EHRC (Electricity Human Resources Canada).

Your organization may receive up to \$5,000 when hiring a first-year apprentice; or up to \$10,000 when hiring a self-identified equity deserving first-year apprentice.

## **ELIGIBILITY**

### **Apprentice Participant Requirements**

- Must be a Canadian citizen, permanent resident or be a protected person as defined by the Immigration and Refugee Protection Act.
- Legally entitled to work in Canada
- Have an Active Apprenticeship Agreement with an SME and be a 1st-year apprentice
- Not be a family member of the employers' directors or senior officers.
- No age limit requirement

### **Employer Participant Requirements**

- Must be a small to medium-sized enterprise (less than 499 employees)
- Canadian owned or Canadian subsidiary
- Apprentice must be new to the organization
- Provide a minimum 3-month placement

### First-Year Red Seal Trades Eligible Job Titles

Boilermaker, Bricklayer, Cabinetmaker, Carpenter, Concrete Finisher, Construction Craft Worker, Construction Electrician, Drywall Finisher & Plasterer, Floorcovering Installer, Gasfitter A, Gasfitter B, Glazier, HEO Dozer, HEO Excavator, HEO TLB, Industrial Electrician, Industrial Mechanic (Millwright), Insulator (Heat & Frost), Instrumentation & Control Technician, Ironworker Generalist, Ironworker, Reinforcing, Ironworker S/O, Landscape Horticulturalist, Lather (Interior Systems Mechanic), Machinist, Metal Fabricator (Fitter), Mobile Crane Operator, Painter & Decorator, Plumber, Powerline Technician, Refrigerator & AC Mechanic, Roofer, Sheet Metal Worker, Sprinkler Fitter, Steamfitter/Pipefitter, Tilesetter, Tool & Die Maker, Tower Crane Operator, Welder

# **APPLY FOR FUNDING**

Complete a brief online application and our Employment Program team will advise if your position is eligible for funding

